



PLANADES

Planning and Development Research Foundation, Inc.

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INTERNAL MEMORANDUM (IM) HR 2024-10-030

DATE : October 31, 2024
TO : ALL Staff, BOT Members, Consultants, Partners and Clients
RE : **Observance of All Saints' Day and All Souls' Day - November 1 & 2, 2024**

With the Presidential Proclamation 368 and in observance of All Saints' Day on November 1st and All Souls' Day on November 2nd, the PLANADES Office will be closed and will resume operations on November 4, 2024.

All Saints' Day - November 1, 2024:

All Saints' Day is a Christian solemnity celebrated in honor of all saints, both known and unknown. It is a day dedicated to remembering and celebrating the lives and contributions of saints throughout history. For many, it is a time of reflection and gratitude for the examples set by these holy figures. In certain cultures, it is customary to attend church services and participate in community gatherings.

All Souls' Day - November 2, 2024:

Following All Saints' Day, All Souls' Day is dedicated to remembering and praying for the souls of the faithful departed. It is a day to honor and commemorate loved ones who have passed away. Many individuals visit cemeteries to pay their respects, light candles, and offer prayers for the deceased. This day provides an opportunity for reflection on the bonds we share with those who have preceded us.

We hope that everyone will take this opportunity to reflect on the themes of remembrance, gratitude, and community that these days represent.

Should you have any concern, please do not hesitate to reach out at info.planades.org

Sincerely,

Ms. Jenie G. Darang
HR Associate

Dr. Engr. Tabassam Raza
Executive Director

cc: BOT